



Indiana Department of Education

Dr. Katie Jenner, Secretary of Education

1003 Flexibility Waivers

About 1003 Flexibility Waivers

A 1003 flexibility waiver allows schools or groups of schools to waive statutory or regulatory requirements. As outlined in [House Enrolled Act 1003-2020](#), 1003 flexibility waivers offer potential for district and school leaders seeking to transform student learning at the local level. A superintendent or principal may request a waiver from certain provisions in Title 20 of the Indiana Code or Title 511 of the Indiana Administrative Code. Of 225 total requirements, 96 are waivable with a 1003 flexibility waiver. A list of non-waivable provisions can be found in the [Flexibility Guide for Indiana's K-12 Schools](#) (page 7).

The objective of the waiver is to promote innovative approaches to student learning that will enhance student performance outcomes. A successful waiver is one with clearly defined, student-centered goals and is reflective of the community's needs.

Examples

In 2021 and 2022, several school corporations received waivers to forgo publication of their Annual Performance Reports (APR) in local newspapers. The cost-saving, administrative flexibility allowed school corporations to share their APR with the public on their school corporation websites.

A 1003 Flexibility Waiver could be used to allow students to move beyond the physical location of the school building for formal coursework or the pursuance of independent, self-directed projects. Similarly, school corporations can request to waive the age requirement for Career and Technical Education enrollment to allow for greater participation.

How to Apply

A superintendent or principal may apply for a 1003 flexibility waiver using the [online application](#). Applications will be reviewed by IDOE staff on a rolling basis from Friday, February 3, 2023 to Friday, June 2, 2023. Applications that pass initial review will be submitted to the Indiana State Board of Education (SBOE) with a recommendation for approval. Applicants whose requests are deemed insufficient or incomplete will be provided detailed feedback and given an opportunity to update the request for consideration by SBOE.

Application Information and Key Components

- **Requestor Information**

The application should include relevant school information, including the applicant's



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contact information, corporation name and number, as well as the school name and number, if applicable.

- **Reasons for Flexibility Request**

Under this section, the requestor will select the reason(s) for requesting flexibility. More than one reason may be identified. Per Indiana law, the approved reasons for flexibility are:

- To improve student performance and outcomes;
- To offer the school or group of schools making the request flexibility in the administration of educational programs or improve the efficiency of school operations;
- To promote innovative educational approaches to student learning; or
- To advance the mission or purpose of the school or group of schools.

- **Flexibility Requested**

Under this section, the requestor will identify the waivable statute(s) and provide rationale. The reviewers at the Indiana Department of Education (IDOE) will be looking for specific, student-centered goals and outcomes that will be achieved by waiving the identified statutes. Similarly, the application should detail actionable steps that can be taken to achieve those goals as well as measurable data and benchmarks that will be used to monitor progress to goals.

Please note, waivers are only valid for one school year.

Questions

Should questions arise during the application process, please reach out to Georgia Watson at the [Office of School Support and Transformation](#).